

SECURITY

TIP OF THE WEEK



Illegal Downloading Digital Millennium Copyright Act

What is Digital Millennium Copyright Act?

DMCA (Digital Millennium Copyright Act) was passed by Congress in October 1998 to provide legal protection of copyrighted material. The purpose of copyright is to protect the rights of the creators of intellectual property. Copyright holders have the sole right to copy, modify, and distribute their works. Therefore copyright helps to prevent the unauthorized use or sale of these works.

If the University receives a complaint against you from the Recording Industry Association of America (RIAA), the Motion Picture Association of America (MPAA), or other copyright holding associations, you will be notified by email. For each complaint filed against you, there will be escalating consequences:

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- **1st Complaint-** Employee's supervisor will be notified of the violation. Students will receive a warning from University IT and an informal letter of warning from the Dean of Students Office.
 - **2nd Complaint-** Employee's Human Resources representative and their supervisor will be notified and appropriate actions will be taken. Students will have their NetID account suspended and will incur a \$150 reconnection fee. In addition, there will be official disciplinary action from the Dean of Students' Office (e.g. disciplinary probation and community service).

After the second complaint, there may be other actions taken.



*Do you have ideas that should be shared as security tips of the week?
If so, please send them to UnivIT_SP@ur.rochester.edu*

For more information, please visit:
www.rochester.edu/it/security